

Photovoltaic Panel Structure
and Parking Lot Addition
Shasta Community Health Center
Redding, CA

EXHIBIT C: PREVAILING WAGES; COMPLIANCE WITH LAWS AND REGULATIONS

The construction of the Improvements identified in the Construction Documents and the Specifications of this Agreement are subject to prevailing wages. The general prevailing rate of per diem wages, holidays, and overtime work for each craft, classification, or type of workmen needed to execute the contract are established by the State of California, Department of Industrial Relations. If there is a difference between the minimum wage rate determined by the State of California and the prevailing wage determined by the Secretary of Labor for similar classifications of labor, the higher wage rate shall prevail. Contractors shall not pay wages less often than once per week. The Contractor shall be responsible for meeting all prevailing wage requirements including, but not limited to, wage determinations, payment of hourly wages, reporting and monitoring. The Agency, at its sole discretion, may request a copy of the prevailing wage documents. The Contractor shall submit the requested documents to the Agency within ten Days of the request.

The Contractor shall observe and comply with all applicable laws, ordinances, codes, and regulations of government agencies, including federal, state, municipal, and local governing bodies, having jurisdiction over the scope of services or any part hereof, including, but not limited to, all provisions of the Occupational Safety and Health Act of 1979 and all amendments thereto, all applicable federal, state, municipal, and local safety regulations including reasonable rules of the Agency or City of Redding relative to the services provided under this Agreement, and all federal and state laws concerning the payment of prevailing wages and the state subletting and subcontracting Fair Practices Act. All services performed by the Contractor must be in accordance with sound engineering practices and these laws, ordinances, codes, and regulations. With the exception of the Contractor's mistake, inadvertence, misfeasance or malfeasance with regards to the payment of prevailing wages for the Improvements, the City and Agency shall indemnify and defend the Contractor from any liability, fines, penalties and consequences arising from the Contractor's failure to pay prevailing wages for the Project.

Contractor is solely responsible for verifying all Federal and State Prevailing wages. For the latest Federal Prevailing Wage Determinations, visit: <http://www.gpo.gov/davisbacon/CA.html>. For the latest State Prevailing Wage Determinations, visit: <http://www.dir.ca.gov/dlsr/PWD/index.htm>.